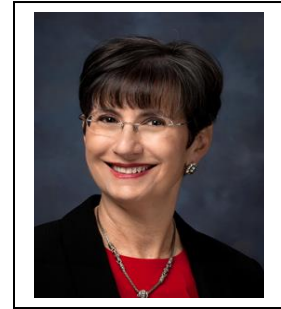


SARAH SHEILA BIRNBACH

If you were to ask Sarah Sheila Birnbach, she would tell you that she is one of the luckiest people she knows. She loves what she does, and for more than 34 years has followed her passion of helping individuals and organizations to become more successful.



Birnbach Success Solutions has become one of the foremost consulting firms in enabling organizations and individuals to achieve peak performance. Birnbach Success Solutions works with organizations to enable them to attract and retain great employees, develop the skill sets of their leadership teams and offer superior customer service that sets them apart from their competitors.

Before beginning the company, Ms. Birnbach spent 10 years in banking, where she worked her way from an entry-level position to become the youngest Vice President in the bank's history. In that capacity, she managed an 82-person department, built a record of success in motivating and developing people and formulated her pioneering concepts of staff development and human resource management. Since 1981, she has built an impressive career of entrepreneurial success. In addition, she is a licensed clinical social worker and worked for many years as a family therapist in a juvenile court.

Sarah's combination of first-hand management experience, 30 years as a consultant to a variety of organizations and more than 10 years' experience as a family therapist have qualified her as a leading executive coach to those who desire to excel in a competitive, challenging environment.

For more than 30 years, she was consistently one of the highest ranked faculty members at the U S Chamber of Commerce's Institute for Organization Management, where she taught courses that enhance the leadership skills of non-profit executives.

She has authored numerous articles and has been quoted in several professional journals and newsletters. Her recently published book, *Achieve Success in Your Organization: Focus on the Tip of the Iceberg*, was written to help managers ensure others' success while protecting organizations from legal vulnerabilities. She has authored the lead chapter in the newly-released book entitled, *Leadership: Helping Others to Succeed*.

She holds an M.B.A. in Human Resource Management from the American University and an M.S.W. from the University of Maryland. She was named one of the "Outstanding Young Women of America" in 1980.